



# Leadership Alignment & Organizational Change Partner

Supporting Organizations to Navigate Change with Clarity, Alignment, and Sustainable Performance

## Organizational Context

Organizations undergoing growth, restructuring, or leadership transition often face competing priorities, leadership overload, and declining alignment across teams. While strategic goals may be clear, execution slows when emotional culture, leadership impact, and collaboration are not intentionally addressed.

We partner with leadership teams to strengthen clarity, relational effectiveness, and emotional alignment so organizational change translates into sustainable performance.

## Engagement Areas

- ▲ Leadership Alignment & Change Enablement
- ▲ Leadership Team Development
- ▲ Organizational & Emotional Culture Diagnostics
- ▲ Strengths-Based Leadership Integration
- ▲ Team Effectiveness & Collaboration
- ▲ Facilitated Strategic Conversations

Engagements are typically delivered as structured multi-phase partnerships initiated through bespoke workshops.

## Experience Across Sectors

Corporate | Arts & Cultural Organizations | Non-Profits

Cross-sector experience enables translation of human-centred leadership practices across diverse organizational environments.

## The FORTE Leadership Clarity Framework™

A structured, evidence-based framework supporting leadership effectiveness during periods of complexity and change.

- F Focus on Strengths**  
Strengthening decision-making and leadership clarity through strengths awareness.
- O Ownership of Leadership Impact**  
Aligning leadership intent with organizational experience.
- R Relational Intelligence**  
Building trust, collaboration, and psychological safety.
- T Transforming Emotional Culture**  
Making emotional dynamics visible to support engagement and resilience.
- E Elevating Sustainable Change**  
Embedding practices that sustain alignment beyond interventions.

## Organizational Outcomes

- ▲ Greater leadership clarity and alignment
- ▲ Improved collaboration and trust
- ▲ Stronger engagement during change
- ▲ Alignment between strategy and execution
- ▲ Sustainable leadership practices

## Credentials & Professional Affiliations

- Certified Gallup CliftonStrengths Coach
- Certified Emotional Culture Deck Practitioner with specialisations in Leadership & Change Strategy
- Associate Certified Coach, ICF
- Member of the International Coaching Federation

## Contact

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